

# 复星医药集团环境健康安全 (EHS) 政策

## Environment, Health and Safety (EHS) Policy

在“4IN”战略指导下，复星医药秉承“创新转型、整合运营、稳健增长”的发展模式，在致力于成为全球医疗健康市场的一流企业的同时，我们坚持诚信和可持续发展的理念，倡导及保障企业、社会与自然的和谐发展。公司制

定并颁布公司环境健康安全（EHS）政策，我们特致如下：

Guided by "4IN" (Innovation, Internationalization, Intelligentization, and Integration) strategy, FosunPharma will uphold the development model of "Innovation Transformed, Integrated Operation and Steady Growth". FosunPharma is dedicated to become a globally recognized healthcare company. Under the philosophy of honesty and sustainable development, we appeal to and maintain harmonized development among enterprises, society and environment. Based on that FosunPharma publishes its EHS policy as follows:  
Thus, FosunPharma commits to:

1. 在运营过程中严格遵守中国法律法规及复星医药的标准，同时严格遵守经营活动所在国、地区的各项法律法规；Comply with all applicable laws, regulations and directives and FosunPharma standards related to Environment, Health and Safety (EHS) in both China and any other regions/states where ever our business registered;

2. 坚持环境与社会可持续发展战略，预防污染、积极促进节能减排、保护生态多样性、适应或减缓气候变化对我们业务的影响以及我们业务对气候变化的影响，建设环境友好型社区。积极推荐企业可实施的减碳举措，助力复星医药集团及国家早日达成碳达峰和碳中和目标；

Implement the strategies for sustainable developments of both environment and society, by preventing contaminants and pollutions, saving energies, protecting ecological civilization, adapting to or lowering level of influences on our businesses by climate change or vice versa and building environment-friendly communities. Helping FosunPharma and Chinese nation to early achieve targets of emission peak and carbon neutrality by recommending positively member enterprises to implement measures to carbon reduction;

3. 为员工、承包商、访客及其他利益相关方提供一个安全、健康的工作场所，采取必要的措施，持续降低风险，预防各类安全事故，减少职业健康损伤；

Provide safe and healthy workplaces for employees, contractors, visitors and our business partners, by taking all kinds of efforts to minimize risks, to prevent all kinds of safety incidents, to continuously lower level of hazards, to lessen possibility of occupational health damage;

4. 提供各项环境健康安全（EHS）培训，接受培训、遵守规定将成为员工被雇佣的前提。倡导员工积极参与公司环境健康安全（EHS）的活动与管理，不断提高全员的环境健康安全（EHS）理念和行为表现；

Conduct all necessary training courses, and ensure the completion of trainings and abidance to relevant safety rules that are mandatory for employment. Motivate employees to participate in EHS activities to increase EHS awareness;

5. 推动本集团内成员企业以及影响供应链端供应商，建立和完善ISO45001、ISO14001、安全生产标准化等为基础的安全、健康、环境（EHS）管理体系，持续提升内部EHS管理绩效，以供应链协同作用将EHS惠及社会民众；Motivate member enterprises and encourage related supply chain members to establish and fulfill EHS management system such as ISO45001, ISO14001, and work safety standardization, and further continuously enhance EHS management KPI to benefit society via supply chain collaboration;

6. 在各级管理层中推进环境健康安全（EHS）管理体系的建设、保障其得到有效运行，制定、监察并定期回顾安全健康环境政策和目标，持续改进以推进社会可持续发展；

Construct and enforce EHS management system throughout all business operations and all management levels. Formulate, monitor and regularly review Environment, Health & Safety Policy and targets, to continuously improve our EHS performance to promote sustainable development of society;

复星医药将推动此环境健康安全（EHS）政策在本公司范围内的业务单元和相关方内得到有效执行。感谢复星医药集团所有员工对环境健康安全（EHS）政策的支持！

FosunPharma is, and will continually be, enforcing the implementation and proper execution of EHS policy in every business unit. Thank you all for your great supports!

上海复星医药（集团）股份有限公司  
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FOSUNPHARMA